The signature and differentiating component of the Cristo Rey Network is the Corporate Work Study Program (CWSP). Unique in the United States, our educational model integrates four years of rigorous academics with four years of professional work experience. Students largely self-finance their Cristo Rey education from which they graduate with beyond-the-classroom evidence that they are college-ready and career-prepared. In turn, CWSP supports workforce development challenges by advancing minority candidates with the social and technical skills to perform the jobs of our knowledge-based economy.

Cristo Rey Richmond High School is an affordable Catholic learning community open to all faiths that educates young people of limited economic means to become men and women of faith, purpose and service.
HOW IT WORKS

CWSP is independently incorporated, functioning as an employment agency within a Cristo Rey school. Cristo Rey students are employees of the CWSP, not of our business partners. Partners pay a competitive, annual service fee to the CWSP, not to the student. CWSP manages employment eligibility verification, payroll, insurance, taxes, and other employer issues, with the explicit awareness and approval of relevant state agencies and the U.S. Department of Labor.

Four students share the equivalent of one full-time position during standard daily business hours, Monday through Friday, for the entire school year. Academic schedules are structured so that students work without ever missing class. Our integrated academic and CWSP experience is widely recognized as the critical component to a Cristo Rey education.

Our partners benefit today from a cost-competitive, trained, and well-supported workforce boasting a 20+ year reputation for reliability (98% daily attendance by student workers nationwide) and success (95% rated as “meeting or exceeding expectations”). Partners benefit tomorrow by fostering diverse, qualified talent for our nation’s future workforce—talent who will assign lifelong credit to you, your colleagues, and your company for having invested in them today.

THE CRISTO REY MODEL

STUDENT WORKER ROTATION SCHEDULE

Four students share the equivalent of one full-time position during standard daily business hours, Monday through Friday, for the entire school year.

WEEK ONE

MON
Student A
TUE
Student A
WED
Student A
THU
Student C
FRI
Student D

WEEK TWO

MON
Student B
TUE
Student A
WED
Student B
THU
Student C
FRI
Student D

WEEK THREE

MON
Student C
TUE
Student A
WED
Student C
THU
Student C
FRI
Student D

WEEK FOUR

MON
Student D
TUE
Student A
WED
Student D
THU
Student C
FRI
Student D

“I often tell our team that ‘saying something’ and ‘doing something’ are two different things. We ‘say’ one of our core values is supporting our communities. Having our Cristo Rey Richmond students in the office give us a chance to actually ‘do’ it. They are doing great work, are a pleasure to be around, and bring their smiles to the office every day. It’s a win all the way around.”

Peter J. Quinn
President & Chief Executive Officer, Riverfront

“Commonwealth Catholic Charities is an eager supporter of Cristo Rey Richmond. Our commitment to community extends to forming its next generation - we can’t think of a better way to support the growth of Richmond’s future leaders than by inviting them to participate in our mission. We are excited to learn and grow alongside the students, their families, and the entire Cristo Rey Richmond community.”

Jay Brown
CEO, Commonwealth Catholic Charities

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CONSTRUCTION
Clark Group
Kiewit Corporation
Skanska
Turner Corporation
Whiting-Turner
Contracting

EDUCATION
Emory University
NYU Center for Urban Science
Teach for America
The Broad Institute of MIT and Harvard
USC Institute for Creative Technologies

FINANCIAL SERVICES
American Express
Baird
Citigroup
Morgan Stanley
Santander

HEALTHCARE
Cardinal Health
CVS Health
Eli Lilly
Kaiser Permanente
Pfizer

INSURANCE
Allianz
Blue Cross Blue Shield
MetLife
Prudential
United Health Group

LEGAL
DLA Piper
Jones Day
Kirkland & Ellis
Latham & Watkins
Sidley Austin
Skadden

MEDIA
AT&T
Comcast
EW Scripps Company
HubSpot
Lamar Advertising
Sony Pictures
Entertainment
Verizon

NON-PROFIT/GOVERNMENT
American Red Cross
Big Brothers Big Sisters
Federal Reserve Bank
NASA
United Way
USAID
YMCA

PROFESSIONAL SERVICES
Accenture
Boston Consulting Group
Deloitte
EY
Gensler
KPMG
Leo Burnett
McKinsey & Company

REAL ESTATE
CBRE
Colliers International
Cushman & Wakefield
Jones Lang LaSalle
ProLogis

RETAIL (CORPORATE)
Nike, Inc.
PVH Corp
The Home Depot
TJX Companies
Walgreens

TECHNOLOGY
Cisco Systems
Google
Hewlett Packard
Ingram Micro
Microsoft

OTHER BUSINESS
Coca-Cola
Expeditors International
Ford Motor Company
Grainger
Hyatt
Johnson & Johnson
Raytheon
Southern Company
UPS

CORPORATE PARTNERS INCLUDE:

The Cristo Rey Network

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NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS. Cristo Rey Richmond High School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship programs, and athletic and other school-administered programs.

VOICES OF GRATITUDE

“CWSP is preparing me for the future in a fun way, I am learning how to work in a professional office. CWSP is the reason I decided to study at Cristo Rey Richmond.”

Cristo Rey Richmond Student, Class of 2023

“Our Cristo Rey Richmond student worker is an exceptional individual. It is always such a pleasure to have him work with us. It’s astounding how professional he already is. He has a natural work ethic that blew me away today. It is clear that he is meant for greatness. The sky is the limit. We’re honored to have him work with us at CapTech!”

Jean Thompson (Student Supervisor)
Marketing Content Manager, CapTech

“I am blessed to be a part of the Cristo Rey Richmond community because we are the first class and I am one of the first people in my family to do something different.”

Cristo Rey Richmond Student, Class of 2023

Please contact our team to learn more about Cristo Rey Richmond's Corporate Work Study Program and to hire our students for the 2020-2021 school year!

AMY MCCRACKEN
DIRECTOR OF CORPORATE WORK STUDY
AMCRACKEN@CRISTOREYRICHMOND.ORG
804-447-4704

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